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Freight Transportation & Logistics

eCommerce Trends

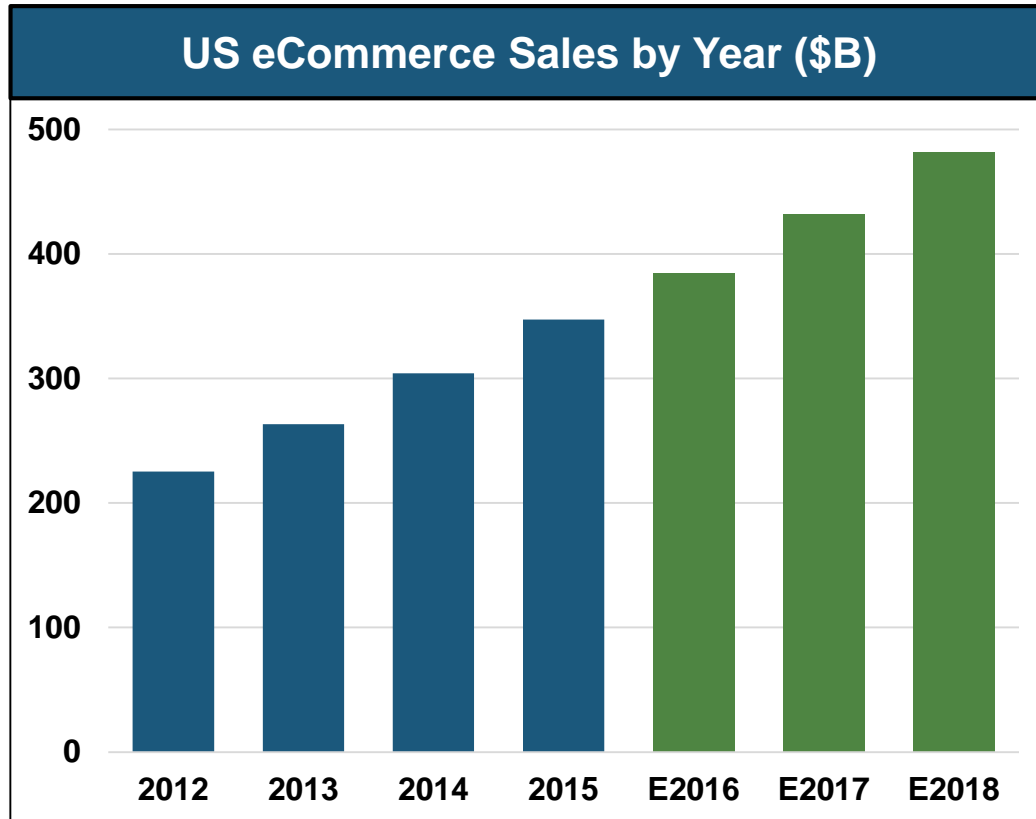
May 11, 2016

Transportation and Logistics Advisors, LLC

Agenda

- **Market Size and Characteristics**
- Key eCommerce Trends
 - Companies Building Capabilities
 - Transportation Models
 - Fulfillment Models
 - Relative Economics

eCommerce is an estimated \$340 B market, forecasted to grow 12% per year over the next three years

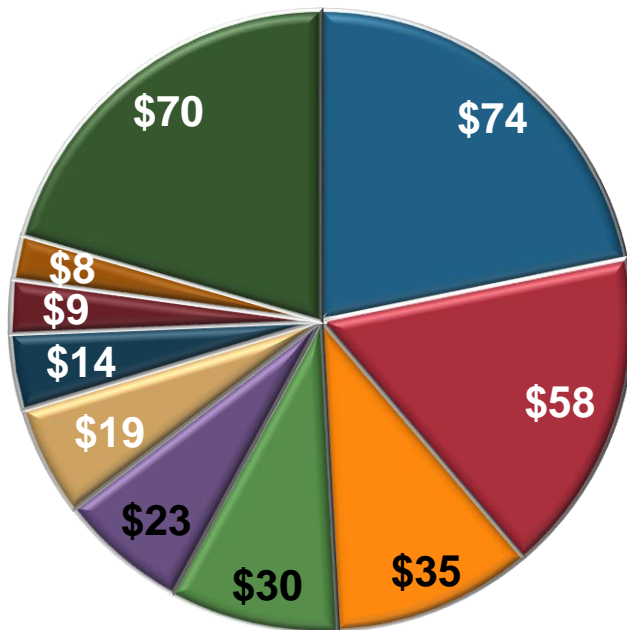


- Estimated 2015 eCommerce sales of \$340 B
- 2012 to 2015 eCommerce sales CAGR of 15%
- eCommerce sales forecasted to grow by 12% per year 2015 to 2018
- eCommerce sales accounted for about 7.3% of total 2015 retail sales
 - 9.4% of retail sales excluding autos, fuel
- Traditional retailing is still vast majority of market

Source: Internet Retailer; US Census Bureau; Statista

Consumer electronics and apparel account for nearly 40% of eCommerce sales

E2015 US eCommerce Sales by Product Category (\$B)

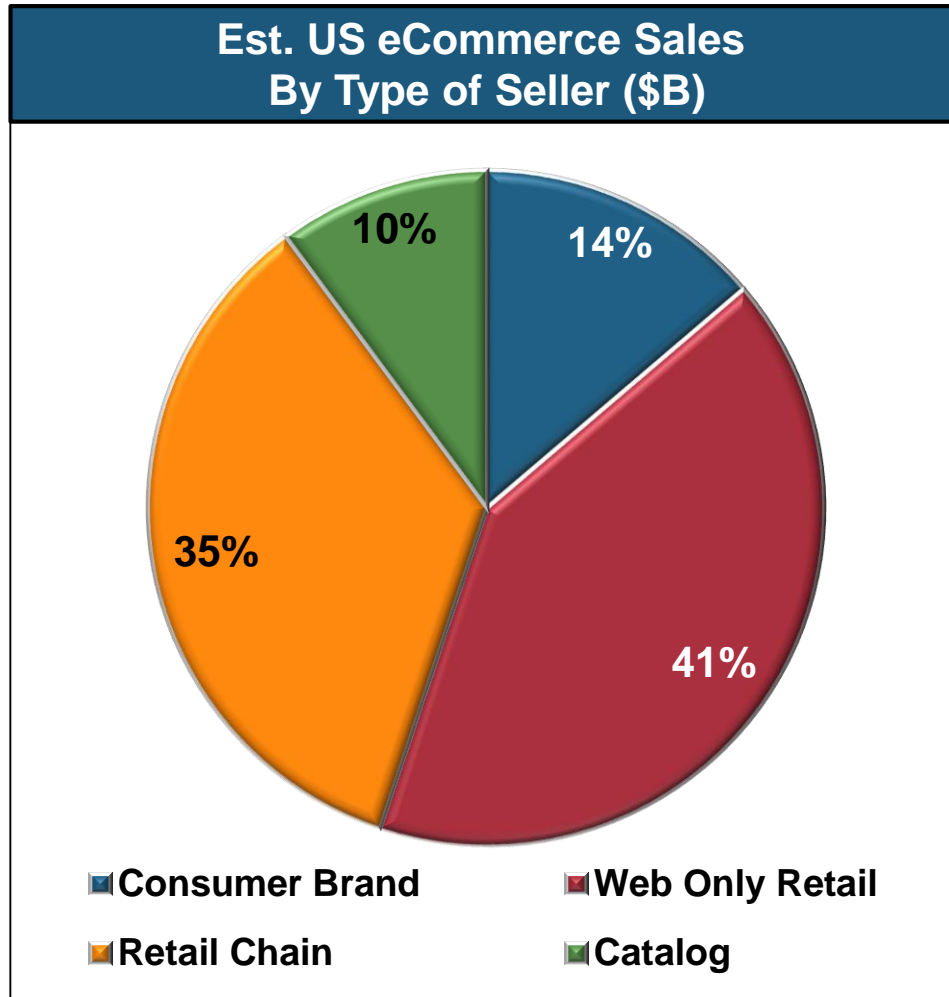


- Computer, Consumer Electronics
- Apparel & Accessories
- Auto & Parts
- Books/Music/Video
- Furniture & Home Furnishings
- Health & Personal Care
- Toys & Hobby
- Office Equip & Supplies
- Food & Beverage
- Other

- eCommerce sales are along a wide range of product categories
- Consumer electronics is the largest category at an estimated \$75 B, followed by apparel at an estimated \$58 B

Source: eMarketer, April 2014, Factiva, our estimates

Web only retailers and traditional retail chains account for 75% of eCommerce sales

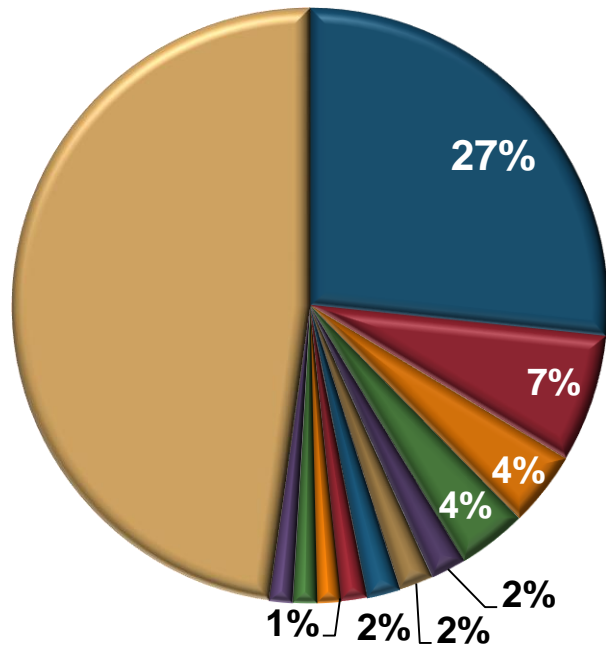


- Estimated companies in Top 500 eCommerce retailers by segment
 - Web only: 200
 - Retail Chain: 160
 - Catalog: 70
 - Consumer Brand/Manufacturer: 70

**Based on Consumer Brand share of Top 500 and total estimated 2014 eCommerce sales
Source: 2013 Internet Retailer Top 500*

Amazon.com is by far the largest eCommerce retailer – and a leading influencer on the industry

2014 eCommerce Market by Retailer

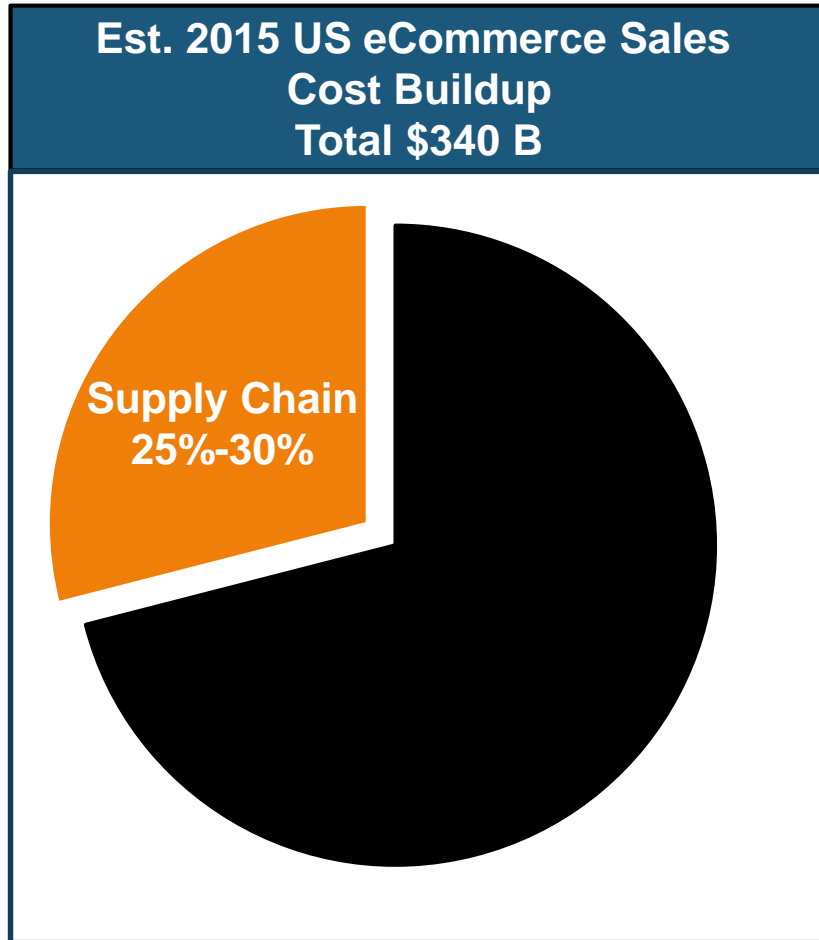


■ Amazon
■ Staples
■ Macy's
■ Home Depot
■ Apple
■ Sears
■ Office Depot
■ Costco
■ Walmart
■ Netflix
■ CDW
■ All Other

Source: WSJ/Internet Retailer Top 500 Guide, AMZN financial statements and website; our estimates

- Top 10 account for 51% of the market
- Amazon.com accounts for about 27% of the US market
- Amazon “Marketplace” allows other companies to sell through Amazon.com website
 - Can include fulfillment by Amazon or retailer
- Amazon has led many online retailing trends
 - Free shipping
 - Free returns
 - Same day delivery
- Amazon adding own air and delivery capability
- 72 US DC’s, more than 70 million ft2

Supply chain costs are an estimated 25% to 30% of the total eCommerce sales



Est. eCommerce Supply Chain Cost		
Category	% Sales	Spend (\$B)
• Inbound	4-6%	\$14-\$21
• Fulfillment	5%	\$17
• Inventory	6%	\$21
• Outbound	6%-9%	\$21-\$31
• Returns	4.5%	\$15
• TOTAL Supply Chain	25.5% - 30.5%	\$88 - \$104

- Assumes a well run supply chain
- If sub-optimal, costs escalate – fast!

Source: US Census Bureau; TandLA experience and model estimates

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eCommerce is still in a state of flux — making it difficult to plan and manage the supply chain

Changes	Key Questions and Issues
<ul style="list-style-type: none">• How companies go to market	<ul style="list-style-type: none">• Manufacturers/distributors<ul style="list-style-type: none">– Sell through traditional retailers?– Sell through Amazon and other eTailers?– Sell direct through brand website?– Channel conflicts?• Retailers<ul style="list-style-type: none">– Omni-channel approach– Marketplaces
<ul style="list-style-type: none">• Customer expectations on product delivery times	<ul style="list-style-type: none">• Slow and cheap or fast and expensive?• Free shipping expectations?• What will consumers demand and pay for?• How to compete with Amazon?
<ul style="list-style-type: none">• Customer expectations on ability to return products	<ul style="list-style-type: none">• Free shipping of returns?• Consumer mentality — buy 3, return 2• Where and how to process returns?
<ul style="list-style-type: none">• Fast growth	<ul style="list-style-type: none">• What volumes should be planned for• How to maintain flexibility

Most companies are set up to ship and receive pallets, not packages — companies have to add new capabilities

	Traditional Warehousing	eCommerce Fulfillment
Outbound Shipment Volume	<ul style="list-style-type: none">• DC to DC/store• Low volume of large shipments (TL or LTL)	<ul style="list-style-type: none">• DC to consumer• High volume of small shipments (parcel)
Warehouse Operations	<ul style="list-style-type: none">• Stacked pallets, moved with fork lifts• Staging of multiple pallets to move into trailers• Limited handling or packaging — some mixing, shrink wrapping	<ul style="list-style-type: none">• At individual product level• Manual picking routes• Packaging lines• Pallets of packages for parcel carriers• Can be highly automated picking systems with large capex investment



Technology to support single pick is very different and requires additional capabilities

- Inventory management at various levels
 - Pallet
 - Case
 - Each
- Order picking
- Premium on real-time information — in both directions
 - What is in-stock
 - Applying orders immediately to inventory
 - Shipping cost
- Integration with various systems, often cross-company
 - Web “front end” (Demandware, IBM, Oracle, SAP)
 - Various order management systems (Jagged Peak)
 - Warehouse management systems (JDA, Manhattan)
 - Various ERPs (SAP, Netsuite)
- More complex returns



Returns and sales spikes are other eCommerce differences that increase the supply chain challenge

- Returns are much higher in many product categories
 - 20-30% of apparel purchased online
 - ~10% of hard goods (home goods, toys) purchased online
 - 87% of retailers allow for online returns to their stores — encourages additional purchases
 - Free shipping encourages returns
 - Sometimes a part of the sales model
- Sales spikes are greater than in physical stores
 - Flash sales
 - Subscription models

Brands/manufacturers have to become capable of shipping parcel to customers in addition to pallets

Traditional Model	eCommerce Fulfillment	Issues/Challenges
<ul style="list-style-type: none">• Most brands traditionally sold through retailers<ul style="list-style-type: none">– DC to DC or retail stores– TL or LTL• Returns were handled by the retailer	<ul style="list-style-type: none">• Selling direct-to-consumer through their own websites or marketplace• Increase in drop ship• Higher individual product returns	<ul style="list-style-type: none">• Channel conflicts• Sell through Amazon?• Inventory management• Pick, pack, and parcel ship capabilities• Dedicated eFulfillment center?• DIY or outsource?• How handle returns?

Traditional retailers have to determine how to fulfill eCommerce orders in an “omni-channel” world

Traditional Model	eCommerce Fulfillment	Issues/Challenges
<ul style="list-style-type: none">• Retailers stocked their stores<ul style="list-style-type: none">– From DCs– Palletized shipments• Returns to stores, but lower volume	<ul style="list-style-type: none">• Many retailers have eCommerce presence• Channels blur — “omni-channel”• Returns to stores or fulfillment centers	<ul style="list-style-type: none">• Do out of existing DC or dedicated eCommerce facility?• DIY or outsource?• Fulfill from stores?• Drop ship?• Sell through Amazon?• Business logic for where to fulfill from• How handle returns?

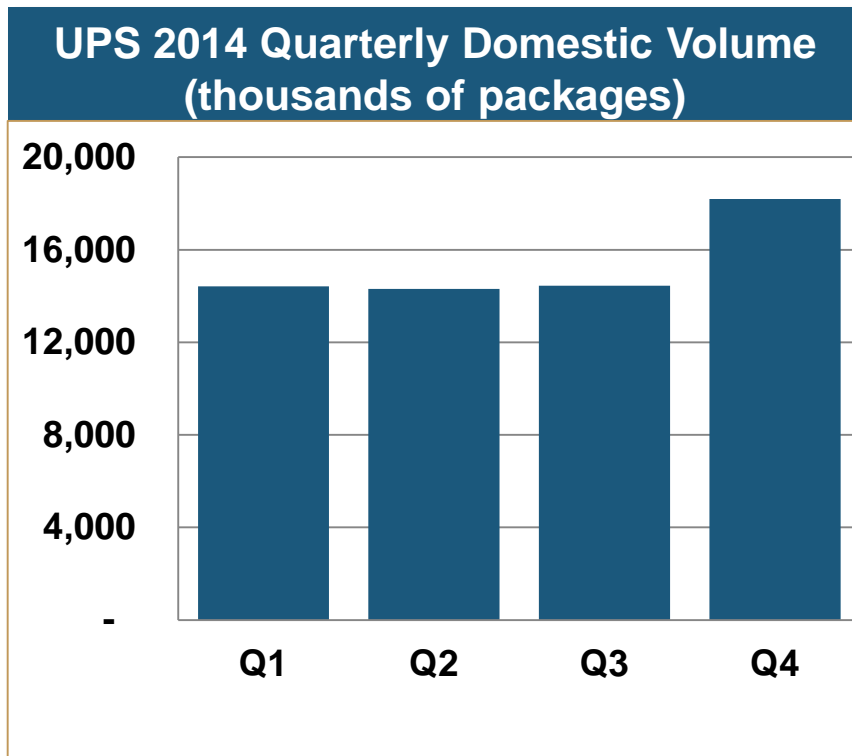
Web-only retailers are designed for direct to consumer — but they need to fulfill orders efficiently as they grow in size

Traditional Model	eCommerce Fulfillment	Issues/Challenges
<ul style="list-style-type: none">• Their model is an eCommerce model	<ul style="list-style-type: none">• DCs are designed for eCommerce — pallets in and parcel out• Mix of company controlled vs. outsourced fulfillment centers• Typically start with a single DC	<ul style="list-style-type: none">• DC strategy as company grows, product categories increase<ul style="list-style-type: none">– Dedicated versus shared DCs– Single versus regional DCs (and locations)– Centralized returns versus out of each DC– Outsourced versus insourced• How to compete with Amazon

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B2C eCommerce deliveries are highly seasonal – creating capacity challenges



- UPS 2014 Q4 domestic package volumes was 26% above Q1 – Q3 average
- Building the church for Easter Sunday
- Parcel carriers balancing adding capacity for holiday peak with higher yields
- Amazon building out its transportation and delivery capabilities

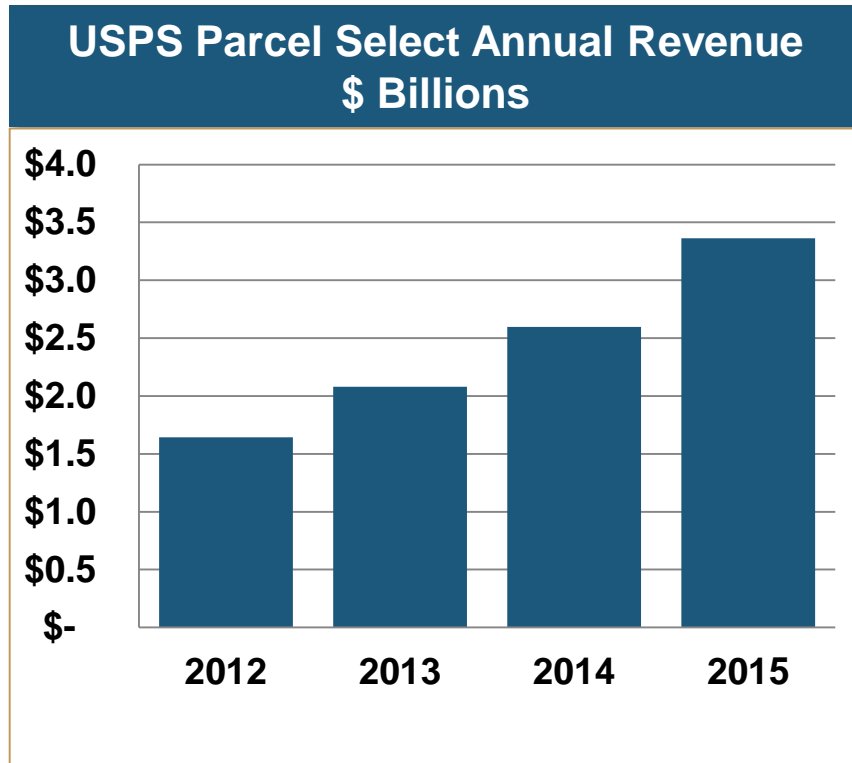
Sources: UPS 2014 Quarterly Earnings Releases; TandLA expertise

There are a range of delivery options at different service levels and price points

	Express	Ground	USPS Delivery (DDU Induction)	Same Day
Carrier	<ul style="list-style-type: none"> Parcel carrier air or ground 	<ul style="list-style-type: none"> Parcel carrier ground 	<ul style="list-style-type: none"> Parcel carrier does bulk pick-up, line haul USPS provides final mile delivery 	<ul style="list-style-type: none"> Courier delivery
Speed	<ul style="list-style-type: none"> Next Day/2nd 	<ul style="list-style-type: none"> 2-5 days 	<ul style="list-style-type: none"> 2-7 days 	<ul style="list-style-type: none"> Same day
Cost	<ul style="list-style-type: none"> High 	<ul style="list-style-type: none"> Medium/Low 	<ul style="list-style-type: none"> Low 	<ul style="list-style-type: none"> Highest
Position	<ul style="list-style-type: none"> Easy, but expensive 	<ul style="list-style-type: none"> Easy, less expensive 	<ul style="list-style-type: none"> Lowest service <5 Lb. packages 	<ul style="list-style-type: none"> Amazon ramping up Difficult for many others to follow

Oversized products can come LTL or specialized 3PL

DDU Induction (called Parcel Select by USPS) products are growing fast as a low cost parcel option



- USPS “Parcel Select” product growth has been rapid
 - 2012 – 2015 Revenue CARG: 27%
 - 2012 – 2015 Volume CARG: 16%
- Companies specialized in DDU induction, like Newgistics, have been growing fast
- The USPS could change its DDU induction pricing to make its parcel products more competitive
 - Parcel Select 2012 Revenue/Package: \$1.32
 - Parcel Select 2015 Revenue/Package: \$1.74

Sources: USPS Annual Reports; FedEx financial filings; Stifel Nicolaus; UPS 2014 Annual Report; TandLA expertise

Same day has traditionally been viewed as too costly, but Amazon is making an aggressive push

Advantages	Challenges
<ul style="list-style-type: none"> • Highest speed to customer • Best alternative to physical shopping (“need it now”) 	<ul style="list-style-type: none"> • Inventory must be close to customers • Very difficult to have density to make delivery low cost

- Amazon offerings
 - 1 and 2 hour delivery (Prime Now)
 - Sunday delivery
- Retailers offering same day through 3PLs such as Deliv

Sources: Amazon.com, Best Buy website; TandLA expertise

Amazon Prime Same Day Free Shipping Cities - 2015



Amazon Prime Same Day Free Shipping Cities - 2016



Changes to dimensional pricing could impact some eCommerce shippers

Description	Impact
<ul style="list-style-type: none">• FedEx and UPS instituted dimensional pricing for ground shipments• Parcel pricing now based on both package weight and dimensions	<ul style="list-style-type: none">• Shippers of relatively large, low weight packages pay higher parcel rates• Increased emphasis on better packaging• Potential to add products to a shipment without adding shipping cost

Other changes could play out over time

Drones	UBER-Model
<ul style="list-style-type: none">• Potential for lower cost delivery?• Many hurdles to be overcome<ul style="list-style-type: none">– Regulatory– Legal– Economics	<ul style="list-style-type: none">• Package delivery as part of shared economy• Questions remain<ul style="list-style-type: none">– Density to make economics attractive?– Reliability and accountability?– Contractor model?• Deliv is an early example

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Companies fulfill orders from various locations

	Advantages	Dis-Advantages
Dedicated Fulfillment Centers	<ul style="list-style-type: none">• Processes, product flows designed for single pick• Does not disrupt pallet-based warehousing• Can be highly automated	<ul style="list-style-type: none">• Can be higher cost• Typically higher overall inventory levels
Carve-Out of Existing DC	<ul style="list-style-type: none">• Utilize existing space and work force• Typically lower overall inventory levels	<ul style="list-style-type: none">• Typically only viable at certain volume levels• Can make both pallet based and single pick less efficient
Stores	<ul style="list-style-type: none">• Close to customers• Existing space and inventory	<ul style="list-style-type: none">• Not designed for outbound shipping• Use of staff time

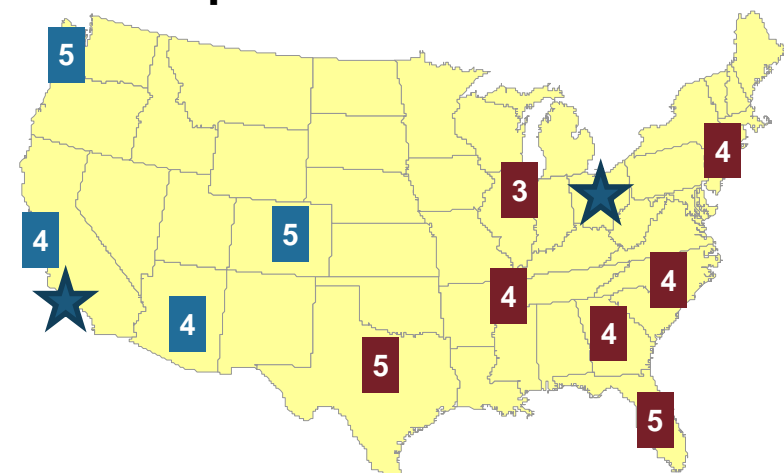
Companies that have the required scale can utilize multiple fulfillment centers

- Multiple DCs can lower transportation costs and improve service
 - Asian imports
 - Shorter parcel zones
 - Faster ground shipments
- However — there are some trade-offs
 - Need volumes to support to DCs
 - Likely requires increase in total inventory

Example UPS Zones – 1 DC



Example UPS Zones – 2 DCs



Sources: UPS website; TandLA expertise

Many companies outsource fulfillment to a 3PL to gain more sophisticated capabilities

Outsourcing Benefits	Leading Players
<ul style="list-style-type: none">• 3PL invests in technology• 3PL expert in handling “eaches”• Can use space in a shared facility to gain scale benefits• Faster way to build capability• Can be lower cost<ul style="list-style-type: none">– Non-union• Fulfillment is non-core for many companies	<ul style="list-style-type: none">• Amazon Fulfillment• Radial• Ingram Micro• PFSWeb• Speed Commerce• Newgistics• Saddle Creek

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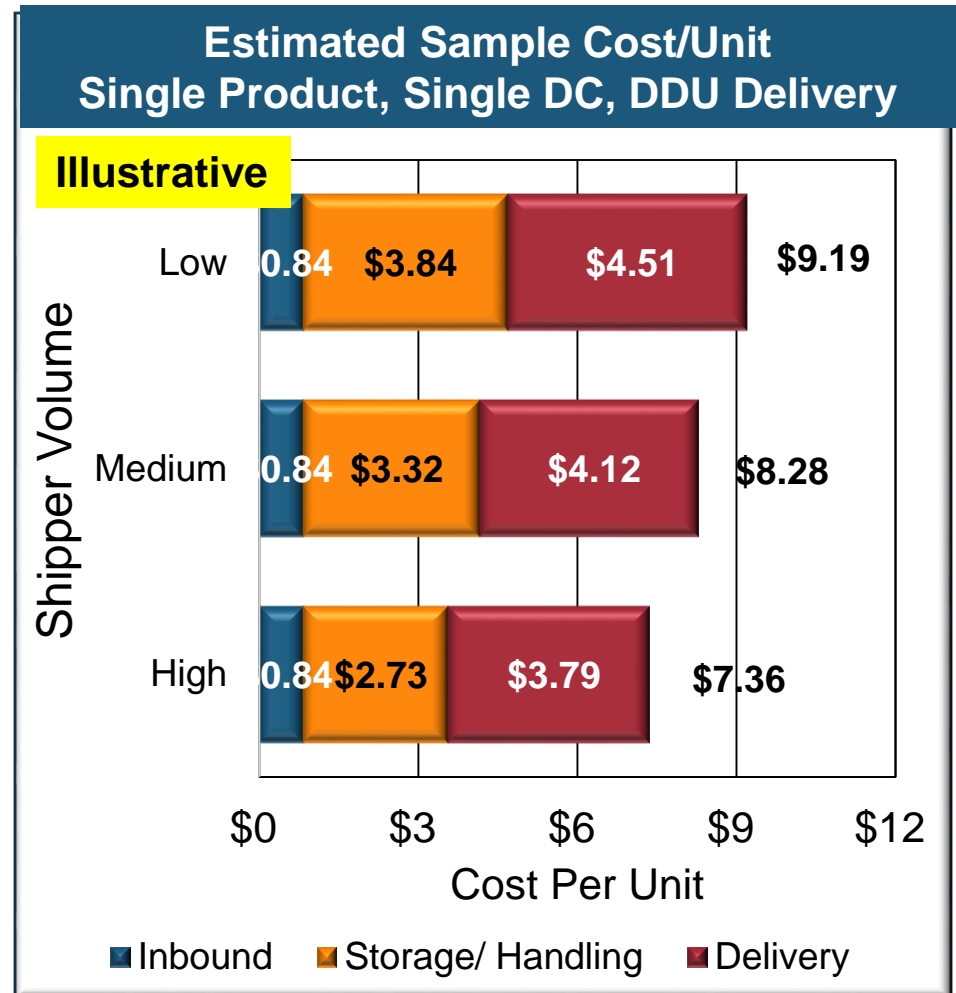
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There are many drivers to lower eCommerce supply chain costs — companies must balance across them

Drivers to Lower eCommerce Supply Chain Costs				
Inbound Cost	Facility Cost	Handling Cost	Inventory Cost	Delivery Cost
<ul style="list-style-type: none">• Volume to support full loads• Multiple facilities to limit distance, re-shipping	<ul style="list-style-type: none">• Scale benefits — dedicated or shared• Low cost locations• Amount of inventory	<ul style="list-style-type: none">• Increased automation• Managing staffing to volume• Intelligent picking logic• Less complex product profile• Multiple products per shipment	<ul style="list-style-type: none">• Fewer facilities = less inventory• Tech to manage inventory as pool• Faster inventory turns• Cost of capital	<ul style="list-style-type: none">• Service level• Distance from customer• Volume to support density• Number of products per shipment

Based on some example moves TandLA has modeled, shipper size plays a major role in supply chain costs

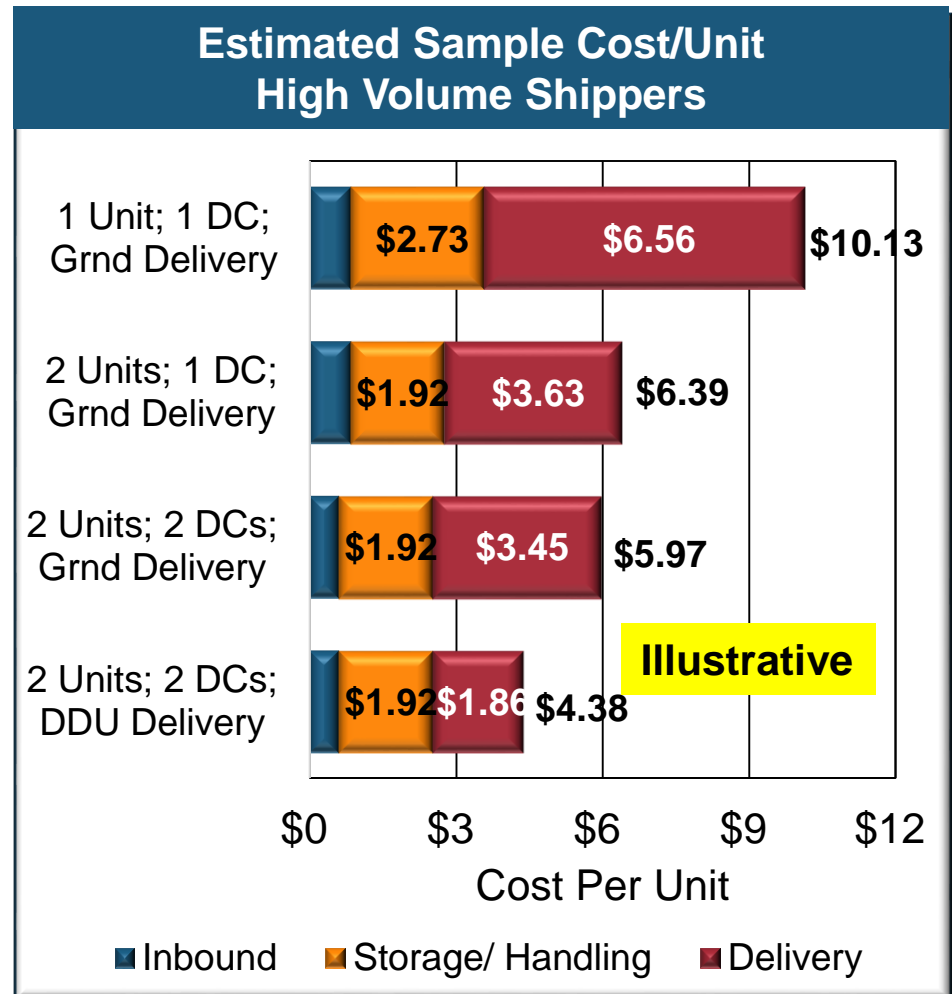
- We have modeled some eCommerce supply chain estimates based on example package, volume, and handling characteristics
- Largest cost categories are Outbound Shipping and product handling and storage cost
- Estimated economics for a large shippers are estimated at 20% lower than for a small shipper



Sources: UPS and USPS websites, FedEx financial filings, client fulfillment economics, Stern School, Port of LA/LB; TandLA estimates

Based on the example moves, economics change significantly based on supply chain and products/shipment

- Inbound transportation cost benefits from local move from port in 2 DC scenarios
- Handling cost benefits from multiple products per customer shipment
- Delivery cost benefits from multiple products per shipment
- DDU induction rates are much lower than standard ground rates



Sources: UPS and USPS websites, FedEx financial filings, client fulfillment economics, Stern School, Port of LA/LB; TandLA estimates